



CONGRATULATIONS TO OUR NEW AND RETURNING BOARD OF DIRECTORS MEMBERS!

The Safety Council of Northwest Ohio held our 62nd Annual Meeting of the Members on Thursday, January 20, 2022, where the election of new and returning Board Members was held. Congratulations to the following and thank you for your service to the Council!

Renewing Members for Term Expiring December 2024:

- Donald Elswick – Elsmart Associates, Inc.
- Brian Kotula – Retired Safety Professional
- Brandon Loboschewski – City of Maumee Fire Department
- Robert Nicholson – JDRM Engineering
- Sandra Rabie – ProMedica
- Daniel Roggelin – Walleye Power LLC
- David Varwig – Retired Safety Professional

New Members for Term Expiring December 2024:

- Nathan Eaton – Past Training Center Director, Toledo Electrical JATC
- Robert Scott Goodwin – Safety Director, SSOE, Inc.
- Todd Jensen – Area Director, Toledo Area Office, OSHA
- Luis Santiago – Safety Director, Spartan Chemical

UPCOMING TRAININGS & EVENTS



CONSTRUCTION / FACILITIES SAFETY MEETING

Tues., January 25, 2022

Topic: Selecting the Correct Mask for the Job

Trainer:

Cindi Melchor, COSS



OSHA 30-HOUR CONSTRUCTION

Mon. & Tues.

Jan. 31, Feb 1, 7, & 8, 2022

Trainer:

Bob Momany, COSS
COSM



VIRTUAL COMPLIANCE LUNCHEON via ZOOM

Tues., February 8, 2022



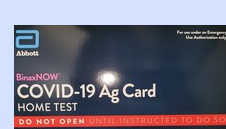
February 21, 2022 thru

February 23, 2022

Trainer: Bob Momany, COSS COSM



Training Opportunities Flyer JANUARY 2022



Good news! Each household in the U.S. can now have four free COVID-19 at-home tests shipped directly to their home at no cost!

All you need to do is visit COVIDtests.gov and enter your contact information and mailing address.

The tests are rapid antigen "at-home" or "self" tests — not PCR tests which require a lab drop-off. The "at-home" or "self" tests can be taken anywhere and give results within 30 minutes.

Guard against scammers trying to steal your personal information. When ordering tests, use the official, secure government website: <https://COVIDtests.gov>.

Watch out for phone scammers, too. If you get a phone call requesting information so that free at-home tests can be mailed to you, hang up — it's a scam!



What PSYCHOLOGICAL SAFETY is NOT

Courtesy of David Varwig

SCNWO intends to offer training on **Total Worker Health** in the near future. What will greatly influence the receptivity to that and whatever positive outcomes are realized going forward are dependent upon something called "psychological safety."

The response to that term can be reflexively negative, because it 'sounds like' it could label more people as 'entitled victims' or is yet another foray into political correctness that many of us have experienced with Diversity & Inclusion.

The preceding was a purposefully blunt statement by me, because it exemplifies psychological safety -- when someone feels free from fear of ridicule to say honestly and exactly what they 'really think' (so long as it is delivered in a respectful tone and considerate manner).

I have lived psychological safety in nuclear power since the 1970's, wherein we were constantly encouraged to speak up and voice any "safety concerns" without fear of retribution... Decades later, Dr. Amy Edmondson of MIT gets credit for what the term psychological safety has come to mean, which has also been formalized in whistleblower statutes under Federal OSHA.

The attached Safety & Health Share is grounded in the content of an article of the same name: What Psychological Safety is Not, by Dr. Timothy Clark, author of The 4 Stages of Psychological Safety.

I encourage you to read Dr. Clark's take on this concept, because psychological safety is elemental to Total Worker Health (aka, Worker Well-being) for improving employee engagement, workplace satisfaction, and even productivity -- all through helping make people feel they belong, have been accepted, and are valued in their workplace.

MARK YOUR CALENDARS!

NORTHWEST OHIO SAFETY AND HEALTH DAY

2022

VIRTUAL via MICROSOFT TEAMS!

WEDNESDAY, MAY 18, 2022



PAY YOUR INVOICE ONLINE!

To add convenience and flexibility for our members, you can visit our "MEMBERS AREA" on our website (scnwo.org) and pay your invoice online.



"Safety Matters" Wants to Hear From Our Members!

We would love to "highlight" your company's safety accomplishments and more! Share your news with us at mail@scnwo.com.

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