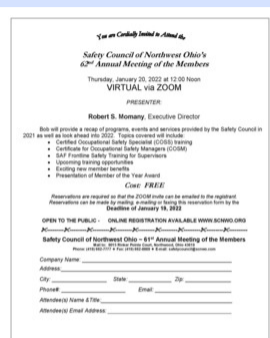




**EMAIL:**  
 Our email service has been restored. If you emailed us January 12 through January 16 and haven't received a reply, please contact us again.

**UPCOMING TRAININGS & EVENTS**



**62nd ANNUAL MEETING OF THE MEMBERS**  
 VIRTUAL via ZOOM  
 Thursday, JANUARY 20, 2022  
 12:00 pm


 <p><b>VIRTUAL OSHA/PERRP RECORDKEEPING</b>  <b>Fri., January 21, 2022</b>        Trainer:        Bob Momany, COSS COSM</p>	 <p><b>CONSTRUCTION / FACILITIES SAFETY MEETING</b>  <b>Tues., January 25, 2022</b>        Topic: Selecting the Correct Mask for the Job        Trainer:        Cindi Melchor, COSS</p>	 <p><b>OSHA 30-HOUR CONSTRUCTION</b>  <b>Mon. &amp; Tues. Jan. 31, Feb 1, 7, &amp; 8, 2022</b>        Trainer:        Bob Momany, COSS COSM</p>
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**CERTIFIED OCCUPATIONAL SAFETY SPECIALIST Training**  
 January 24, 2022 thru January 28, 2022  
 Trainer: Bob Momany, COSS COSM




**Training Opportunities Flyer**  
**JANUARY 2022**



**12 Ways to Assess the Psychological Safety of a Virtual Meeting**  
 Courtesy of David Varwig


If we better engage through cultivating *psychological safety* (for less dread and more full speed ahead) in our Zoom-type online sessions, they may produce improved results and an increased sense of personal satisfaction...



Breaking news from our friends at Bugbee & Conkle:  
[The Supreme Court of the United States Blocks OSHA'S ETS Regarding Vaccines but Enforces CMS Mandate](#)

**MARK YOUR CALENDARS!**

**NORTHWEST OHIO SAFETY AND HEALTH DAY 2022**  
 VIRTUAL via MICROSOFT TEAMS!  
**WEDNESDAY, MAY 18, 2022**



**PAY YOUR INVOICE ONLINE!**  
 To add convenience and flexibility for our members, you can visit our **"MEMBERS AREA"** on our website ([scnwo.org](http://scnwo.org)) and pay your invoice online.



**"Safety Matters" Wants to Hear From Our Members!**  
 We would love to "highlight" your company's safety accomplishments and more! Share your news with us at [mail@scnwo.com](mailto:mail@scnwo.com).

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[www.scnwo.org](http://www.scnwo.org)



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