

# BREAKFAST WITH THE EXPERTS

Safety Council of Northwest Ohio

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Bureau of Workers'  
Compensation

# TOPICS



**Bureau of Workers'  
Compensation**



BWC Rating Plans



BWC Rebate Programs



Better You Better Ohio



Employer Webinars



Grants



Office of Safety Services

# BWC PROGRAM AND GRANT ELIGIBILITY

Be a state-fund private or public employer taxing district

Reporting payroll to BWC

Be in good standing with BWC

- Have active coverage
- No more than 40 days of lapse (cumulative over past 12 months)
- Be current on all payments
- Completed all outstanding payroll true-up reports

Self-insured and clients of either a PEO or AEO generally are not eligible



# BWC RATING PLANS



- Group Experience Rating Program
- Group Retrospective Rating Program
- Large/Small Deductible Program
- Individual Retrospective Rating Program
- Claim Impact Reduction Program

# BWC PROGRAMS



- Substance Use Prevention & Recovery Program
- Early Payment Discount
- Safety Council Rebate Program
- Risk Management Essentials Program

# ASSISTANCE WITH PROGRAMS



## My policy

<h3>Company information</h3> <p>Policy number 123456-0 <a href="#">Update</a></p> <p>ABC Company Inc 123 Apple St Anywhere, OH 11111</p> <p>Phone 555-1111-3333 Email HR@ABCcompany.com</p> <p>BWC account representative Stacy H. Phone number 419-529-7603 Email address Stacy.N.1@bwc.state.oh.us <a href="#">Upload documents</a></p>	<h3>Account balance</h3> <p>*Total balance \$0.00 <a href="#">Make payment</a> <a href="#">View invoice</a></p> <p>*BWC + AG - Appealed = Total Note: Total balance may differ from the amount on your last invoice due to transactions occurring since the invoice date.</p>
<h3>Policy partners</h3> <p>Managed Care Organization</p> <p>Authorized representatives</p>	<h3>Coverage status</h3> <p>Active <a href="#">Reprint certificate</a> <a href="#">Cancel policy coverage</a></p>
<h3>Premium installment schedule</h3> <p>Indicates the schedule you selected to pay your premium over the course of the policy year.</p>	<h3>Payroll true-up reports</h3> <p>Allows you to reconcile your estimated payroll with your actual payroll, which may result in either an additional premium billing or a premium credit.</p>
<h3>Rating plan information</h3> <a href="#">Video</a> <p>Policy year 2024 EM 1.24 <a href="#">Claim costs</a></p> <p>Rating plan EXP Total costs paid for experience period 5426,122.30</p>	<h3>Program/Plan information</h3> <p>For the current policy year, you're participating in: • Transitional work bonus <a href="#">Eligibility look-up</a></p>
<h3>Claim history</h3> <p>Allows you to view a list of all claims associated to this policy, including those associated as a result of combination, transfer or merger of accounts.</p>	<h3>Electronic notifications</h3> <p>Policy notices Enrolled</p>



# BETTER YOU, BETTER OHIO! WHAT IS IT?

## FREE Health & Wellness Program for your employees

- ✓ NO paperwork
- ✓ NO application
- ✓ NO annual reports or follow-up

### Target Industries

Public employers  
Restaurant and food service  
Transportation and trucking  
Trash collection

Agriculture  
Automotive repair and service  
Construction  
Firefighters

Police and public safety  
Manufacturing  
Healthcare  
Wholesale and retail



# BETTER YOU, BETTER OHIO! INCENTIVES



- Basic incentives
  - Health risk assessment & biometric screen – worker incentive \$75
  - Additional \$50 - if physician form is used for biometric screen
- Optional incentives
  - \$50 by completing physical activity and mental health check-in
  - \$50 by completing three virtual group or personal coaching calls



# EMPLOYER WEBINARS

**NEXT ONE:**

**Thursday April 30<sup>th</sup>, 11:30 AM**

- **View recorded webinars:**
- [March 2026](#) | [Webinar slides \(pdf\)](#) (Topics: Risk Management Essentials program, \$15,000 Medical-Only program, Better You, Better Ohio, important dates, and our monthly safety tip.)
- [February 2026](#) | [Webinar slides \(pdf\)](#) (Topics: Reportable payroll for True-Up, Role of a Third-Party Administrator (TPA) and Managed Care Organization (MCO), important dates, and our monthly safety tip.)



# BWC GRANTS



**Transitional Work  
Grant**



**Safety Intervention  
Grant**



**Firefighter Exposure  
to Environmental  
Elements Grant**



**School Safety and  
Security Grant**

# TRANSITIONAL WORK GRANTS

- BWC will pay 100% of Transitional Work Program development
  - Policy and procedure
  - Job Analyses
  - Supervisor training and employee education
- Employers are eligible for a grant every 5 years
- Ranges
  - 11-49 employees – up to \$3,700
  - 50-199 employees – up to \$6,800
  - 200+ employees – up to \$8,200

# SAFETY INTERVENTION GRANTS

- 3-to-1 matching grant
- Up to a maximum grant of \$40,000
- Employers are eligible every 3 years
- To purchase equipment to substantially reduce or eliminate injures and illnesses associated with a particular task or operation
- Must apply for the grant prior to purchasing the equipment
- A list of unapproved purchases on BWC's website



# FIREFIGHTER EXPOSURE TO ENVIRONMENTAL ELEMENTS GRANT



- Up to \$15,000 in grant funding
- Employers are eligible every 3 years
- Payroll  $\geq$  \$500,000 receive a 5-to-1 matching grant
- Payroll  $<$  \$500,000 no matching requirement
- May be used for:
  - Diesel exhausting system
  - Turnout extractors
  - Hoods with barrier protection
  - Washable structural fire fighting gloves
  - Turnout gear for volunteer departments and EMS

# SCHOOL SAFETY AND SECURITY GRANT

- 3-to-1 matching grant
- Up to a maximum grant of \$40,000
- Employers are eligible every 3 years
  - Employee safety interventions
  - Incident response equipment
  - Building/grounds/transportation security
  - HVAC improvements/maintenance



# OFFICE OF SAFETY SERVICES



Safety, Hygiene and Ergonomic Consulting



Research library services



Video Streaming Library- [Streamery](#)



BWC Learning Center  
([www.bwclearningcenter.com](http://www.bwclearningcenter.com))

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# QUESTIONS?

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BWC.OHIO.gov

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